

**CITY OF HAZELWOOD
REGULAR COUNCIL MEETING
AUGUST 21, 2024**

CALL TO ORDER

A regular meeting of the Hazelwood City Council was called to order by Mayor Matthew G. Robinson at 6:32 p.m. on Wednesday, August 21, 2024 in the Council Chambers of Hazelwood City Hall, 415 Elm Grove Lane.

Mayor Robinson asked those present to join in a moment of silent meditation followed by the Pledge of Allegiance.

On roll call the following members of the Council were present:

Robert M. Aubuchon
Don W. Ryan
Kelly Wadlow
Matthew G. Robinson
Lisa M. Matlock
Warren H. Taylor
Robert C. Smith
Jen Hatton
William C. Hoops, Jr.

City Clerk Julie Lowery declared a quorum was present. Also present were City Manager Matt Zimmerman and City Attorney Kevin O'Keefe.

AGENDA

There being no amendments proposed, Mr. Taylor moved, seconded by Ms. Matlock, the adoption of the agenda as printed. The motion passed unanimously.

CONSENT AGENDA

Mr. Hoops moved, seconded by Mr. Aubuchon, the adoption of the consent agenda as printed. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mr. Aubuchon
Mr. Ryan
Ms. Wadlow
Mayor Robinson
Ms. Matlock
Mr. Taylor
Mr. Smith
Mrs. Hatton
Mr. Hoops

The motion passed unanimously and the consent agenda, including a closed meeting immediately following the regular meeting to discuss litigation and consult with the City Attorney in accordance with the provisions of RSMo 610.021(1) and to discuss personnel matters in accordance with the provisions of RSMo 610.021(3), was adopted.

**APPROVAL OF
MINUTES**

Mr. Hoops moved, seconded by Mr. Aubuchon, to approve the minutes of the July 29 special Council meeting, the August 4 closed Council meeting, and the August 7 regular and closed Council meetings as submitted. The motion passed unanimously.

SPECIAL ORDER OF BUSINESS

**EMPLOYEE
SERVICE AWARDS**

As his biography was read, Fire Captain Mark Niehaus was presented with a 30-year service award.

Police Chief James Hudanick will be presented with a 35-year service award at a future Council meeting.

**BLUE RIBBON
HOME AWARDS**

The Blue Ribbon Home Award program, sponsored by the Community Enrichment Commission recognized residents who maintain their homes in an exceptional manner.

The 2024 Blue Ribbon Home Award winners are as follows:

- Ward 1: Linda Culley, 707 Lynn Haven Lane
Ronald and Christine Gallegos, 1092 Teson Road
- Ward 2: Toni Hill, 28 Airshire Place
Tracy Wiggs, 117 Foxtree Drive
- Ward 3: Edward Mattison, 711 Coach House Drive
Margaret Kauffeld, 7311 Caione Court
- Ward 4: Premchand Teemul, 1569 Ville Martha Lane
David and Vicki Lafever, 4956 Spring Forest Lane
- Ward 5: Valerie Dawn, 248 Alma Drive
Todd and Anita Stover, 7653 Sunset Drive
- Ward 6: William and Teresita Zafe, 8350 Latty Avenue
Hector and Dora Mazariegos 8412 Tally Ho Drive
- Ward 7: Manhi Tien and Trieumy Thi Nguyen, 2330 Calle Vista Drive
Rose Costello, 2190 Chatelaine Drive
- Ward 8: William and Sheila Korte, 102 Mission Walk Court
Johanna and Steven Crawford, 2212 Beam Place
- Multi-Family Dwelling: Heritage Heights Condominiums

With the assistance of Community Enrichment Commission members, Mayor Robinson presented awards to those in attendance.

CERTIFICATE OF
RECOGNITION

Dorothy Squires was presented a certificate of recognition for her dedication to the Community Enrichment Commission and the countless hours she devoted to the City volunteering.

PROCLAMATIONS AND RESOLUTIONS

2024 BUDGET
TRANSFER
RESOLUTION

Mayor Robinson called for the reading of a resolution to amend the Fiscal Year 2024 Budget and providing for appropriation transfers.

Director of Finance/Assistant City Manager David Tuberty gave a brief overview of the transfer and was available for questions.

There were no objections and Resolution 2406 was read by title only:

A RESOLUTION PROVIDING FOR THE TRANSFER OF UNENCUMBERED APPROPRIATIONS FOR FISCAL YEAR 2024 AS REQUESTED BY THE CITY MANAGER.

Mr. Hoops moved, seconded by Mr. Smith, the adoption of Resolution 2406. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mr. Aubuchon
Mr. Ryan
Ms. Wadlow
Mayor Robinson
Ms. Matlock
Mr. Taylor
Mr. Smith
Mrs. Hatton
Mr. Hoops

Resolution 2406 was unanimously adopted.

CITIZENS HEARINGS AND PRESENTATION OF PETITIONS

Mayor Robinson explained the procedures to be followed during a hearing. He invited anyone desiring to make a comment to come forward at this time.

APPRECIATION

Lisa Simpson of 8421 Jacklin Avenue thanked staff and the Council for their help with resolving issues her and her husband had been having with a neighbor and thanked the Fire Department for their help during a situation she recently had.

Sharon Dash of 6 Meditation Way Court expressed her gratitude to Chief Hudanick, the Police officers, and the Fire Department for their quick response time and help with a home fire in Riverwood Estates.

Rose Costello thanked the community, Police Department, and Fire Department for the help her family received after their house fire.

TALL GRASS Marvin Davis of 677 Coachway Lane stated that he called the Missouri Department of Transportation (MoDOT) regarding the overgrown grass in their right-of-way, located within City limits, and they were very responsive.

Mr. Davis stated that there has been a couch and a water heater sitting outside on the parking lot for months at the apartments behind City Hall.

RECOGNITION Heather Jones of 135 Beaujolais Drive would like to recognize Mr. Miller for calling the Police Department regarding the house fire in Riverwood Estates.

CITY MANAGER'S STATUS REPORT Mr. Zimmerman reported on concerns expressed at the August 7 Council meeting.

Regarding issues concerning Kevin Foley's comments stating he received a ticket, Mr. Zimmerman stated he received a Courtesy Infraction Notice informing him of a violation of City Code for a flashing and/or rotating light. Regarding concerns about cars parking on the grass at Auto World, Mr. Zimmerman stated staff has spoken with the owner. In response to questions relative to travel trailers, Mr. Zimmerman stated as long as they are parked on an approved surface and properly licensed the City permits them.

In response to installing electronic signs at North Lindbergh Boulevard and Elm Grove Lane, and on Howdershell Road, Mr. Zimmerman stated there are funds in the Economic Development budget for this project.

Mayor Robinson stated at the last meeting, Mr. Foley felt he was being harassed and has asked staff to make a full report for the Council to review.

PUBLIC HEARINGS - None

COMMUNICATIONS

EWGCG BRIEFINGS The August 8 issue of Briefings was received from the East-West Gateway Council of Governments.

EWGCG BRIEFINGS The August 15 issue of Briefings was received from the East-West Gateway Council of Governments.

A notice of approved Class I Permit Modification for Boeing Tract I Facility was received from the Boeing Company.

UNFINISHED BUSINESS - None

WORK SESSION AGENDA ITEMS	No items were added to the September 11 Council work session agenda.
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MODOT GRASS	Mayor Robinson requested a report from staff concerning all of the areas that MoDOT mows.
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FLOODPLAIN BUYOUT	Mr. Zimmerman stated the City Council approved an application in March 2023 to the State Emergency Management Agency (SEMA) to use Federal Emergency Management Agency (FEMA) funds to acquire properties that were heavily damaged in the July 2022 flood.
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Mr. Zimmerman stated 11 property owners have expressed an interest in participating in the buyout. The City budgeted a total of \$1,600,977 in 2023. The City's matching share is estimated to be \$403,844. The City must complete the project and receive reimbursement of grant funds within two years of the date of the award, or by August 2, 2026. Approval of the grant documents would obligate the City to participate, even if the costs are higher than budgeted. The City does have the right to request an additional funding from FEMA through SEMA if costs exceed the budget, although funding is not guaranteed.

After discussion, the Council agreed to move discussion of the buyout program to the September 4 Council meeting.

MSD CID Mr. Zimmerman stated with the recent passage of the countywide Metropolitan St. Louis Sewer District's (MSD) Prop S for stormwater funding, they have requested input from municipalities as to what to do with existing stormwater OMCI (Operation, Maintenance, Construction, and Improvement) property tax.

Mr. Zimmerman indicated that a property tax has been implemented in Hazelwood and since the tax started in 2021, the City has gathered \$595,061 in grant funds. These funds, subject to MSD approval, can be utilized in place of the budgeted \$400,000 for the City's portion of the proposed flood buy-out program. City staff is open to the existing OMCI stormwater property tax expiring, as the OMCI stormwater funding is limited in its usage and is proposed to be reduced. This move may be preferable to our residents, considering the multiple forms of stormwater taxation. The new Prop S stormwater funding, set to replace the OMCI tax, will grant the City of Hazelwood \$300,000 per year and will not be restricted in its usage.

After discussion, the Council stated their support for the continuation of the OMCI fees.

PURCHASE PICKUP TRUCK	Public Works Director David Stewart reported staff recommends the purchase of two pickup trucks, one Ford F250 4x4 Crew Cab and one Ford F150 4x4 Crew Cab, from Bommarito Ford at a cost not to exceed \$98,186.
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Mr. Stewart stated the current fiscal year Capital Fund budget includes \$100,000 to purchase one pickup truck for the Maintenance Division, and one for the Parks and Recreation Department. The state bid for a Ford F250 4x4 Crew Cab pickup truck and a Ford F150 4x4 Crew Cab from Bommarito Ford Hazelwood is \$98,186. Mr. Stewart stated a 2007 Chevy Silverado would be sold through Purple Wave and a 2008 Chevy Impala would be reassigned to the new rental registration Code Enforcement Officer until that vehicle can be cycled out.

Mr. Aubuchon moved, seconded by Mr. Smith, to concur with the staff recommendation to purchase two pickup trucks from Bommarito Ford at a cost not to exceed \$98,186. The motion passed unanimously.

MOU WITH LABORERS LOCAL 42	Assistant City Manager David Leezer reported staff recommends authorization of a Memorandum of Understanding (MOU) with the International Union of North America and Laborer's Local 42, representing certain employees of the Police Department.
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Mr. Leezer stated a wellness and fitness incentive is the most notable change to the MOU and employees could receive monetary incentives for reaching certain goals.

Mr. Hoops moved, seconded by Ms. Matlock, to concur with the staff recommendation to authorize a Memorandum of Understanding with the International Union of North America and Laborer's Local 42 and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.a.

AGREEMENT WITH OPERATING ENGINEERS	Mr. Leezer reported staff recommends authorization of an agreement with the International Union of Operating Engineers, Local #148 (AFL-CIO), with regard to terms and
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conditions of employment for certain employees of the Maintenance Division.

Mr. Leezer stated Maintenance employees would receive a guaranteed two-hour payout if they were called out for emergency purposes.

Mr. Hoops moved, seconded by Ms. Matlock, to concur with the staff recommendation to authorize an agreement with the International Union of Operating Engineers, Local #148, and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.b.

AGREEMENT LOCAL 2665 FIREFIGHTERS	Mr. Leezer reported staff recommends authorization of an agreement with the International Association of Firefighters, Local 2665, relative to terms and conditions of employment.
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Mr. Leezer stated a wellness and fitness incentive has been added to the agreement and employees could receive monetary incentives for reaching certain goals. The new agreement also allows a Long-Term Care bonus for all fire personnel who complete 30 years of service with the City upon retirement/voluntary separation. If the employee retires or voluntarily leaves prior to their 30th anniversary, then no bonus would be paid out.

Mr. Hoops moved, seconded by Ms. Matlock, to concur with the staff recommendation to authorize an agreement with Local #2665 of the International Association of Firefighters and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.c.

AGREEMENT LOCAL 2665 COMPANY OFFICERS	Mr. Leezer reported staff recommends authorization of an agreement with company officers of Local #2665, of the International Association of Firefighters, relative to terms and conditions of employment.
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The same aforementioned changes to the firefighters agreement would also apply to the company officers agreement.

Mr. Hoops moved, seconded by Ms. Matlock, to concur with the staff recommendation to authorize an agreement with company officers Local #2665 of the International Association of Firefighters and to place the draft bill on this agenda for introduction. The motion passed unanimously and the bill was added to the agenda as item 17.d.

CITY ATTORNEY'S REPORT - None

CITY CLERK'S REPORT - None

**COMMISSION AND
BOARD REPORTS**

Mr. Hoops moved, seconded by Mr. Aubuchon, to receive and file the minutes of the May 9 City Plan Commission, the May 23 Pension Plan Board, and the July 22 Historic Preservation Commission meetings. The motion passed unanimously.

NEW BUSINESS - None

INTRODUCTION AND FIRST READING OF BILLS

**MOU LABORERS'
LOCAL 42**

Mayor Robinson called for the first reading of a bill to authorize a Memorandum of Understanding with the Laborers' International Union of North America and Laborers' Local 42 with regard to terms and conditions of employment for the period of July 1, 2024 through June 30, 2027.

There were no objections and Bill 5141 was read by title only:

AN ORDINANCE APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF HAZELWOOD AND THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA AND LABORERS' LOCAL 42 WITH REGARD TO TERMS AND CONDITIONS OF EMPLOYMENT FOR CERTAIN EMPLOYEES OF THE HAZELWOOD POLICE DEPARTMENT FOR THE PERIOD FROM JULY 1, 2024 THROUGH JUNE 30, 2027.

Bill 5141 will be on the agenda for second reading on September 4.

**AGREEMENT WITH
INT'L UNION OF**

Mayor Robinson called for the first reading of a bill to approve the agreement with Local #148, of the International Union of Operating Engineers, with regard to terms and conditions of employment for the period of July 1, 2024 through June 30, 2027.

There were no objections and Bill 5142 was read by title only:

AN ORDINANCE ACCEPTING AND APPROVING THE ARTICLES OF AGREEMENT BETWEEN THE CITY OF HAZELWOOD AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL #148 (AFL-CIO), WITH REGARD TO TERMS AND CONDITIONS OF EMPLOYMENT FOR CERTAIN EMPLOYEES OF THE HAZELWOOD MAINTENANCE DIVISION FOR THE PERIOD FROM JULY 1, 2024 THROUGH JUNE 30, 2027.

Bill 5142 will be on the agenda for second reading on September 4.

**AGREEMENT WITH
LOCAL #2665
FOR FIREFIGHTERS**

Mayor Robinson called for the first reading of a bill to authorize an agreement with Local #2665 of the International Association of Firefighters regarding terms and conditions

of employment for the period of July 1, 2024 through June 30, 2027.

There were no objections and Bill 5143 was read by title only:

AN ORDINANCE APPROVING AND AUTHORIZING EXECUTION AN AGREEMENT WITH LOCAL #2665 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS RELATIVE TO TERMS AND CONDITIONS OF EMPLOYMENT FOR CERTAIN EMPLOYEES OF THE HAZELWOOD FIRE DEPARTMENT FOR THE PERIOD FROM JULY 1, 2024 THROUGH JUNE 30, 2027.

Bill 5143 will be on the agenda for second reading on September 4.

AGREEMENT WITH LOCAL #2665 FOR COMPANY OFFICERS	Mayor Robinson called for the first reading of a bill to authorize an agreement with company officers of Local #2665 of the International Association of Firefighters regarding terms and conditions of employment for the period of July 1, 2024 through June 30, 2027.
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There were no objections and Bill 5144 was read by title only:

AN ORDINANCE APPROVING AND AUTHORIZING EXECUTION OF AN AGREEMENT WITH COMPANY OFFICERS OF LOCAL #2665 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS FOR THE PERIOD FROM JULY 1, 2024 THROUGH JUNE 30, 2027.

Bill 5144 will be on the agenda for second reading on September 4.

SECOND READING OF BILLS AND ACTION ON BILLS

BILL 5139 PD JAIL PLUMBING REPAIRS	Mayor Robinson called for the second reading of Bill 5139 to authorize an agreement with E. & M. Plumbing Co., Inc., for Police Department Jail Facility plumbing repairs at a cost not to exceed \$75,950.
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There were no objections and Bill 5139 was read by title only:

AN ORDINANCE AUTHORIZING AN AGREEMENT WITH E. & M. PLUMBING CO., INC. FOR POLICE DEPARTMENT JAIL FACILITY PLUMBING REPAIRS AT A COST NOT TO EXCEED SEVENTY-FIVE THOUSAND NINE HUNDRED FIFTY DOLLARS (\$75,950).

Mr. Aubuchon moved, seconded by Mr. Smith, the adoption of Bill 5139 as an ordinance. The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mr. Aubuchon
Mr. Ryan
Ms. Wadlow
Mayor Robinson
Ms. Matlock
Mr. Taylor
Mr. Smith
Mrs. Hatton
Mr. Hoops

Bill 5139 was unanimously adopted as Ordinance 5121-24.

BILL 5140 Mayor Robinson called for the second reading of Bill 5140 to
AMEND PENSION PLAN amend the retirement plan for Police Officers, Firefighters,
and other employees of the City of Hazelwood.

There were no objections and Bill 5140 was read by title only:

**AN ORDINANCE APPROVING AND ADOPTING AN AMENDED AND RESTATED
RETIREMENT PLAN FOR POLICE OFFICERS, FIREFIGHTERS & OTHER
EMPLOYEES OF THE CITY OF HAZELWOOD, MISSOURI, EFFECTIVE JANUARY 1,
2025.**

Ms. Matlock moved, seconded by Mr. Hoops, the adoption of Bill 5140 as an ordinance.
The following vote was recorded on the motion:

AYE - 9

NAY - 0

Mr. Aubuchon
Mr. Ryan
Ms. Wadlow
Mayor Robinson
Ms. Matlock
Mr. Taylor
Mr. Smith
Mrs. Hatton
Mr. Hoops

Bill 5140 was unanimously adopted as Ordinance 5122-24.

MISCELLANEOUS BUSINESS AND ANNOUNCEMENTS

CITY HALL CLOSED Mayor Robinson announced that City Hall would be closed on
September 2 for Labor Day.

HAZELWOOD DAY	Mayor Robinson announced that Hazelwood Day would take place on September 14 at 3 p.m.
COUNCIL MEETING	Mayor Robinson announced the next regular Council meeting would be held Wednesday, September 4 at 6:30 p.m. in the Council Chambers.
ADJOURNMENT	There being no further business to come before the Council, the meeting was adjourned at 7:45 p.m.

ATTEST:

Matthew G. Robinson - Mayor
City of Hazelwood, Missouri

Julie Lowery, CMC - City Clerk
City of Hazelwood, Missouri